

Off Campus Resources

Women Helping Women (Ohio) :

Phone: 513-977-5541

Crisis Line (24/7): 513-381-5610

<http://www.womenhelpingwomen.org/>

University of Cincinnati Medical Center, Sexual Assault Nurse Examiners (SANE) 513-584-1000

<http://uchealth.com/university-of-cincinnati-medical-center/services/sexual-assault-nurse-examiners/>

Rape, Abuse and Incest National Network:

Phone: 1-800-656-HOPE

www.rainn.org

Ohio Alliance to End Sexual Violence:

<http://oaesv.org/MemberMap/Hamilton-county>

Delhi Township Police:

Phone: 513-922-0060

Mon. through Fri. 8:00am –10:00pm

Weekends: Please call 513-922-0060 and leave a message for an officer and they will call you back as soon as possible.

Legal Resources

The Justice League of Ohio: <http://tjlo.org/know-your-rights>

Legal Aid: <http://www.ohiolegalservices.org/programs>

Pro Bono Attorneys:

<http://www.legalhandle.com/pro-bono-attorneys-Ohio.html>

Sexual Violence

Rights, Reporting and Resources



MOUNT ST. JOSEPH
UNIVERSITY

Complete Policy and Procedures can
be found at:

<http://www.msj.edu/student-life/public-safety-campus-police/>

[Policy on Prohibited Discrimination,
Harassment and Related Misconduct](#)

August 2017

Title IX

Title IX of the Education Amendments of 1972 is a federal law prohibiting sexual harassment which includes acts of sexual violence against college/university students and employees on University premises or any other locations where members of the University community are together because of assigned or University-sanctioned activities. MSJ defines sexual violence as **physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent due to the victim's use of drugs or alcohol or intellectual or other disability.** Sexual violence includes, but may not be limited to rape, sexual battery (assault and coercion), domestic and dating violence, and stalking.

Once MSJU has received notice of a possible act of sexual violence, immediate and appropriate steps will be taken to investigate what occurred, take prompt and effective action to end the harassment, and take steps to remedy the effects and prevent its reoccurrence. The University's Title IX investigation is different from any law enforcement investigation, and a law enforcement investigation does not relieve the University of its independent Title IX obligation to investigate the conduct. In cases involving potential criminal conduct, University personnel must determine whether appropriate law enforcement or other authorities should be notified. Conduct may constitute unlawful sexual harassment under Title IX even if law enforcement determines that it does not constitute a crime. All incidents of sexual misconduct involving students and employees that are reported to the MSJ Police Department will also be referred to the Title IX Coordinator and the Dean of Students for follow up and investigation.

Consent is a key factor in determining sexual misconduct. Consent implies words and/or actions that demonstrate a voluntary agreement to engage in mutually agreed upon sexual activity.

Effective Consent

1. Both partners must clearly communicate their willingness and permission through mutually understandable words and/or actions. Consent is a "yes" – not the absence of the word "no". Failure to resist sexual advances, silence, and/or prior dating or sexual relationship does not constitute consent. Both partners have the right to revoke their consent at any time during the sexual activity by actively (verbally or nonverbally) communicating their desire to stop the activity. Consent to one form of sexual contact does not constitute consent to any other form of sexual contact, nor does consent to sexual contact with one person constitute consent to sexual contact with any other person. Additionally, consent to sexual contact on one occasion is not consent to engage in sexual contact on another occasion. There is no requirement that an individual verbally or physically resist unwelcome sexual contact for there to be a violation of this policy.

2. Both partners need to be fully conscious and aware of their actions. A person is unable to give consent if they are asleep, drugged, intoxicated, unconscious, a minor, mentally impaired or incapacitated. Signs that a person is intoxicated, incapacitated, or otherwise unable to give consent include (but are not limited to) slurred speech, loss of coordination, passing out, vomiting and a verbalized feeling of being nauseous.

3. Both partners must be equally free to act. The decision to be sexually intimate must be made without coercion. Consent cannot be obtained by coercion or force or by taking advantage of one's inability to give consent because of incapacitation or other circumstances. Coercion or force includes conduct, intimidation, and expressed or implied threats of physical or emotional harm, that would reasonably place an individual in fear of immediate or future harm and that is employed to persuade or compel someone to engage in sexual conduct.

What you can do.....

Reporting a Complaint

A student or employee who believes herself/himself to be the subject of discrimination, harassment, sexual harassment, sexual violence or assault, or retaliation may report the complaint to one or more of the following offices:

To File a Criminal Complaint Call:

Campus Police: 513-244-4226 or dial "0" from any campus phone. Need additional information about reporting emergencies? Go to: www.msju.edu/student-life/public-safety-campus-police

To File an Institutional Complaint Call:

Title IX Coordinator

Linda Panzeca: 513-244-4393

Dean of Students

Janet Cox: 513-244-4466

Director of Human Resources

Lisa Kobman: 513-244-4979

Any Campus Security Authority (CSA)

CSA contact information can be found on the Campus Police website

Misconduct Reporting and Inquiry Hotline: 855-243-3145

NOTE: Hotline is not intended for "911" for any safety/emergency situations. Report these to Campus Police for "911" for off campus emergencies.

Not Ready to Report?

An individual may need medical or emotional support in the aftermath of an incident. The Wellness Center will be able to provide confidential medical assistance, resources and emotional support. Contact the Wellness Center (513-244-4949) to speak to a counselor, nurse or physician. These professionals are required by law to keep all communications confidential without a person's express consent to release information or as otherwise required by law.

MSJ also works together with Women Helping Women to provide trauma-informed services to students and employee survivors of sexual assault, dating violence, domestic violence and stalking. WHW can be reached 24/7 by calling (513) 381-5610

What should you do if you are assaulted?

1. Get to a safe place and talk to someone you trust (friend, relative, counselor, or an off campus sexual assault resource).
2. Seek medical attention.
3. Do not shower, change clothes, eat or drink anything before seeking medical assistance.
4. If you choose to notify campus police, do so as soon as possible

What are your rights?

- You have the right to speak with campus authorities in a private and confidential setting.
- You have the right to be informed of your reporting options whether criminal or institutional or both without fear of reprisal.
- You have the right to academic, housing, employment and/or extra curricular activity accommodations, no contact orders, escorts or other interim measures as deemed appropriate to prevent further unwanted contact with assailant.

- You have the right to be informed of and provided with contact information about available counseling or health services, both on and off campus.
- You have the right to have an advisor or support person of your choice to be present during any internal disciplinary hearing as described in MSJU's Policy on Prohibited Discrimination, Harassment and Related Misconduct.
- You have the right to be informed of the outcome of a disciplinary proceeding.

No Retaliation

The University strives to protect those who complain of discriminatory, harassing or sexually violent conduct and prohibits intimidation or retaliation against any individual who reports discrimination, harassment, or sexually violent conduct or who participates in any investigation into allegations of such misconduct.

Tips for Friends and Loved Ones

- Remain calm and nurturing.
- Listen; believe what you are being told.
- Don't pass judgment; don't comment on what you would have done differently.
- Don't blame the victim.
- Be supportive of any decisions made by the survivor.
- Encourage the victim to get psychological and legal assistance.
- Seek professional counseling for yourself if you are affected by the incident.



Campus Resources

Campus Police: 513-244-4226 ("0" from inside line) *Escort Service available*

Dean of Students:

Janet Cox 513-244-4466

Title IX Officer:

Linda Panzeca 513-244-4393

Director of Human Resources

Lisa Kobman 513-244-4979

Confidential Student Support Services

**Wellness Center
Counseling and Health Services**
Counseling appointments: 513-244-4949
walk-ins welcome M-F 8:30am-5:30pm

After hours crisis On-Call Phone
513-807-2516

Health Services
Nurse or Physician: 513-244-4796
Walk ins welcome M-F 8:30am-4:30pm.
Confidential medical services and/or referrals.